

# ADAMS COUNTY SHERIFF'S DEPARTMENT

## ADAMS COUNTY SHERIFF'S OFFICE APPLICATION

The Sheriff's Office of Adams County, Nebraska will consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or disability, or any other legally protected status. Adams County is an EEO/AA/Veteran's Preference Employer.

Date: \_\_\_\_\_

### PERSONAL

Please check the position(s) desired:

Deputy Sheriff (Must be 21)

Correction/Communications Officer (Must be 19)

***Must have a high school education or equivalent***

How did you learn about this position?			
Advertisement	Friend	Walk-in	
Employment Agency	In-House Advertisement	Other _____	
First Name	Middle Name	Last Name	
Other names used: (ex. Maiden/Alias)			
Current Street Address	City	State	Zip
Social Security Number	Date of Birth		
Former Addresses	State	Zip	Date (From and To)
1.			
2.			
3.			
Telephone Number(s)	Driver's License No.		
(Home)			
(Work)	Issued by State of:		
(Cell)	List any other state you have had a driver's license:		
Email Address			
Social Media Accounts Used			

Names Used For Social Media Accounts
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Are you a citizen of the United States? Yes  No

Date you would be available to begin work:

Have you ever been employed by Adams County before? Yes  No

If yes, what department and when?

Have you ever applied for a position with Adams County before? Yes  No

If yes, list date and department:

Are you related to any County employee? Yes  No

If yes, name of relative: Relationship: \_\_\_\_\_

Department: \_\_\_\_\_

Please review each criteria and initial by each criteria which applies to you		
___ I am already a certified law enforcement officer in Nebraska	___ I am already a certified corrections officer in Nebraska	___ My certification is active and in good standing
___ I understand that there are certain factors which make me ineligible for employment for this position.	___ I have reviewed the full job description for this position.	(See <a href="https://ncc.nebraska.gov/nletc">https://ncc.nebraska.gov/nletc</a> for more admission criteria)
___ I am at least 21 years of age. ___ I am a citizen of the United States. ___ I have a high school diploma or GED. I have a valid Nebraska driver's license ___ I am able to read, write, and understand the English language. ___ I believe I possess good character and a thorough background investigation will confirm my good character. ___ I believe a background investigation will show I do not have a past indicative of incompetence, neglect of duty, or of physical, mental, or emotional incapacity.	___ I have not been convicted (or pardoned) of a felony, a Nebraska class 1 misdemeanor, or crime in any other jurisdiction punishable by imprisonment up to one year in prison, regardless of the sentence actually received. ___ I have not been convicted of DUI/DWI in the last two years. ___ I have not received a punitive discharge from the United States Armed Forces. ___ I have not been denied law enforcement certification status, had certification revoked, nor am I currently	___ I have not been convicted of any crime involving the threat of or actual sexual assault or abuse. ___ I have never been convicted of any crime of physical violence or sexual abuse against a child or children. ___ I have not been convicted of a crime of domestic violence which would disqualify me from possessing a firearm. (See 18 USC 922(g)(9)) ___ I am not subject to an order of protection that would disqualify me from possessing a firearm. (See 18 USC 922(g)(8))

<p><input type="checkbox"/> I do not have a criminal history which shows a pattern of violations indicating I disrespect the law or rights of others. I have not received traffic violations in the last three years with such frequency as to indicate I disrespect traffic laws and disregard the safety of others.</p>	<p>suspended in this State or another jurisdiction.</p> <p><input type="checkbox"/> I have not been convicted of any crime involving the threat or actual use of physical violence that would constitute a Class 1 misdemeanor in Nebraska.</p>	<p><input type="checkbox"/> I do not have a pattern of substance abuse.</p> <p>Specifically, I have not:</p> <p><input type="checkbox"/> Used marijuana for any purpose in the last two years.</p> <p><input type="checkbox"/> Used illegal drugs, narcotics, or prescription medication not prescribed to me in the last five years.</p>
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## EMPLOYMENT EXPERIENCE

Please give accurate, complete employment record starting with present or most recent employer.

1. Company Name	Telephone
Address	Employed From _____ To _____
Name of Supervisor/Title	Annual/Hourly Wage
Your Job Position/Title	Reason for Leaving

2. Company Name	Telephone
Address	Employed From _____ To _____
Name of Supervisor/Title	Annual/Hourly Wage
Your Job Position/Title	Reason for Leaving

3. Company Name	Telephone
Address	Employed From _____ To _____
Name of Supervisor/Title	Annual/Hourly Wage

Your Job Position/Title	Reason for Leaving
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4. Company Name	Telephone
Address	Employed From To
Name of Supervisor/Title	Annual/Hourly Wage
Your Job Position/Title	Reason for Leaving

5. Company Name	Telephone
Address	Employed From To
Name of Supervisor/Title	Annual/Hourly Wage
Your Job Position/Title	Reason for Leaving

6. Company Name	Telephone
Address	Employed From To
Name of Supervisor/Title	Annual/Hourly Wage
Your Job Position/Title	Reason for Leaving

*Attach additional sheet if necessary.*

We may contact the employers listed above unless you indicate those you do not want us to contact.

Do NOT contact Employer Number(s)\_\_\_\_\_

Reason(s):\_\_\_\_\_

## EDUCATION

	Elementary	High School	College/Tech	Graduate	Law Enforcement Certification
School Name and Location					Nebraska Law Enforcement Training Center Yes No Other
Years Completed	4 5 6 7 8	9 10 11 12			Date:
Diploma/Degree					
Describe course of study					
Describe any honors you have received					

## MILITARY

<i>Complete this section if you served in the U.S. Armed Forces</i>	Branch of Service
Describe your duties and any special training	Period of Active Duty From                      To
	Rank at Discharge
	Date of Final Discharge
Are you currently active in any Reserve program? Yes                      No	If Yes, name the program

This position is subject to a veteran's preference. Are you eligible for and requesting a veteran's preference?

Yes. **A veteran requesting preference must submit with his/her Application for Employment a copy of the Veteran's Department of Defense Form 214.** A spouse of a veteran requesting preference must submit with his/her application for employment a copy of the Veteran's Department of Defense Form 214, a copy of the Veteran's Disability Verification form from the United States Department of Veteran Affairs demonstrating a 100 percent permanent disability rating, and proof of marriage to the veteran.

## SPECIAL SKILLS AND QUALIFICATIONS

Summarize special job-related skills acquired from employment or other experience:		
Why do you feel you would make a capable employee for the desired position?		
Have you ever had experience in Law Enforcement? Where?	Yes Dates:	No Reason for Leaving:

## LAW VIOLATIONS

Please list **all** convictions, other than parking tickets, regardless of severity, age location, or perceived culpability unless you have secured a complete expungement and/or pardon for the offense. Though law violations may or may not have an impact on your qualifications as a candidate for this position, a decision to withhold information whether intentionally or in error, will likely disqualify you from consideration for this position.

Violation	Date	Place	Court	Disposition
1.				
2.				
3.				
4.				

## PERSONAL REFERENCES

Please list references who are not related to you and are not previous employers.

Name	Years Acquainted	Occupation
1.		
Address		Telephone No.
Name	Years Acquainted	Occupation
2.		

Address		Telephone No.	
Name		Years Acquainted	Occupation
3.			
Address		Telephone No.	
Name		Years Acquainted	Occupation
4.			
Address		Telephone No.	

#### APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I further agree and understand that any misstatement or omission of material fact or willful deception may constitute cause for application dismissal from employment with the County of Adams. I also understand that to be considered for employment I must pass a pre-employment drug screen. I understand and agree that the County of Adams may make pre-employment inquiries into my ability to perform job-related functions, and that I may be offered employment conditioned upon the results of a medical examination.

I also acknowledge receipt of a job description for the position I am applying for. I have read and understand all the job tasks required of the position. This application for employment shall be considered current for a period of time not to exceed six (6) months from date of application.

Signature: \_\_\_\_\_

**ADAMS COUNTY SHERIFF'S OFFICE**

**Hastings, NE**

**Authorization to Release Information**

Name of Applicant: \_\_\_\_\_

This release, when presented by a duly authorized representative of the Adams County Sheriff's Office, constitutes my consent and authority to examine and obtain copies and abstracts of records and to receive statements and information regarding my background.

Specifically, I authorize the release of the following data or records to the Adams County Sheriff's Office: Employment, Educational, Medical, Psychological; Selective Service; Police and Criminal; Motor Vehicle and Driving; Financial and Credit; Polygraph Examinations; access to all social media accounts and the UNDELETED copy of my military separation document and medical records from the appropriate Military Records Center and Department of Veterans Affairs.

This authorization is given in connection with a background investigation being conducted relative to my application for, or continued employment with, the Adams County Sheriff's Office. The intent of this authorization is to provide full and free access to the background and history of my personal life, for the specific purpose of pursuing an investigation, which may provide pertinent data for the Adams County Sheriff's Office to consider my suitability for employment.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or in part upon this release authorization, will be considered in determining my suitability for employment by the Adams County Sheriff's Office. I understand that all materials pertaining to this background investigation become the property of the Adams County Sheriff's Office and will not be returned to me.

I agree to indemnify and hold harmless the person to whom this request is presented and his/her agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fee, arising out of or by reason of complying with this request. I further understand that in the event my application is disapproved, the confidential information or source of information will not be revealed to me.

I understand that in the event the investigating agency finds conduct that is illegal or unbecoming of a law enforcement officer and I am currently serving the capacity of a law enforcement officer in a jurisdiction, the investigating agency has my permission to disclose the information to my current employer.



A photocopy of this release form will be valid as an original hereof, even though the said photocopy does not contain an original writing of my signature. This release is valid for any information supplied within one (1) year of the date of my signature.

Signature of Applicant: \_\_\_\_\_

(Do NOT sign until in the presence of a Notary Public)

State of \_\_\_\_\_

County of \_\_\_\_\_

Subscribed and sworn to before me \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_

Seal

\_\_\_\_\_

Notary Public