



Motor Grader Operator

Adams County Highway Department is currently accepting applications for a Motor Grader operator position out of our Pauline Shop. Applicants shall apply at 415 N Adams Central Ave. (between 12th St. and Highway 6) Juniata, NE 68895 or at www.adamscounty.org. Position is open until filled. EOE

Essential Job Functions

- **Operate a motor grader maintaining gravel and hard surface roads.**
- **Operates equipment in a manner that will not result in undue or unnecessary equipment breakdown.**
- **Operate auxiliary equipment as desired and directed.**
- **Perform maintenance on machinery.**
- **Check equipment daily to maintain efficient and safe operational status: greasing, oil changes, routine equipment maintenance, and grader blade changes.**
- **Construct new road grades.**
- **Perform tree and bush cutting.**
- **Assist with duties related to the upkeep of the roadways and infrastructure of Adams County.**
- **All other duties as assigned.**

Preferred Talents

- **Ability to read and understand grade stakes.**

- **Ability to use sight perception and reasoning necessary to balance a grade and cut ditches to reasonable construction tolerance.**
- **Ability to read all gauges on equipment and make correct judgements in the operation of equipment.**
- **Ability to accurately estimate distances for the safe operation of equipment and understand/apply traffic laws and other regulations.**

Qualifications

- **Experience operating a motor grader or heavy equipment, preferred.**
- **Possession of a Class A or B Commercial Driver's License required within six (6) months of hire.**
- **Must be able to report to work outside of scheduled work hours for snow and other highway emergencies.**

Physical Requirements

This position must be able to sit for long periods of time, operate a computer, office equipment, and may occasionally lift up to 50lbs. This position must be able to climb, bend, stoop, and work in outdoor temperature extremes.

Working Environment

While performing the duties of this job, the employee will be exposed to outdoor conditions. The noise level in the work environment is moderate to noisy.

Benefits:

Starting pay is commensurate with experience. We offer a competitive wage, Health Insurance, Paid Vacation, Paid Sick leave, Retirement and 13 paid holidays. Work weeks Mon – Thurs 7:00-5:30 from April to October and Mon – Fri 7:30-4:00 November to March.